

DEBORAH F. INMAN
Coordinator of Entrepreneurial Studies

College of Business
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EDUCATION & PROFESSIONAL CERTIFICATION

Master of Business Administration, August 2002
Concentration in Management
Louisiana Tech University, Ruston, LA

Bachelor of Science in Management, May 2001
Concentration in Human Resources
Louisiana Tech University, Ruston, LA

Associate Degree in Merchandising, 1977
Northwestern State University, Natchitoches, LA

TEACHING EXPERIENCE

Instructor, Louisiana Tech University - 2002 - Present

Classes taught:

- Management 305: Human Resource Management for Entrepreneurs, Winter Quarters 2003, 2004, 2005, 2006, 2007
- Management 472: Compensation Systems, Winter Quarter 2002-2003
- Management 478: Seminar in Personnel and Industrial Relations, Fall Quarters 2002, 2003, 2004, 2005, 2006, 2007, 2008
- BUSN 420: Career Development Seminar, Winter 2007, Spring 2008, Fall 2008

PROFESSIONAL ACTIVITIES

Professional Experience

- Louisiana Tech University, Ruston, Louisiana
Coordinator of Entrepreneurial Studies – 2002 - Present
 - Responsible for the development and coordination of entrepreneurial based courses/programs at the graduate and undergraduate levels
 - Promote entrepreneurial initiatives across campus
 - Facilitate faculty and student participation in College of Business (CoB) and Center for Entrepreneurship and Information Technology (CEnIT)
Sponsored activities and symposia
 - Build external constituencies which will further the missions of CoB and CEnIT
- Worked in various management positions in the real estate industry, 1991 – 1999
- Self employed, 1985 – 1991

- Recruiter and Placement Specialist for a personnel agency, 1981 - 1984

Public Service

- Serve on the Board of Trustees for First United Methodist Church, West Monroe, Louisiana, 2007 – 2010

Academic Committees/Assignments

Louisiana Tech University

- Center for Entrepreneurship and Information Technology Board Member
- Faculty Advisor for Association of Business, Engineering, and Science Entrepreneurs (ABESE)
- NCAA Certification Self-Study Committee
- SBDC Search Committee
- Entrepreneurship Committee
- Course Development and Enhancement Seed Grant Review Panel
- Data Mining Workshop Committee
- Business Awards Breakfast Committee

Professional Development and Designations

- State of Louisiana Entrepreneurship Education Committee member
- National Consortium of Entrepreneurship Center 2006 Director's Conference
- FAST TRAC® TechVenture™ Facilitator, 2006
- MOOT CORP® Fellow, May, 2005
- FAST TRAC® Facilitator Training, ASBDC Annual Conference, September 2004
- Small Business Innovation Research (SBIR) workshop, November 12, 2003
- National Consortium of Entrepreneurship Centers 2003 Director's Conference, Texas Christian University, October 2 – October 5, 2003
- Louisiana Small Business Development Centers Network Conference, Technology Commercialization Workshop, July 31- August 1, 2003
- North Louisiana Regional Grant Writing Seminar, October 10, 2002
- LLEEP Clinic: The Experiential Classroom III – Syracuse University, September 19, - September 22, 2002
- Production & Operations Management Society
Annual Meeting, Orlando, FL, March 30 – April 2, 2001
- North Louisiana Partnership for Innovation (NLPI) STARS Team Member, 2004 - 2006

Organizations

- Founding member of Louisiana Tech MBA Society
- Society for Human Resource Management (Ruston Chapter)

Publications

Deborah F. Inman and **R. Anthony Inman**, “Coping with the Impending Labor Shortage,” *Journal of Organizational Culture, Communications and Conflict*, Vol. 8, No. 1, 2004, pp. 1-9.

Deborah F. Inman and **R. Anthony Inman**, “The Workplace Religious Freedom Act: ADA Problems Under a New Name,” *Journal of Legal, Ethical and Regulatory Issues*, Vol. 6, No. 1, 2003, pp. 41-51.

Deborah F. Inman, Rebecca Buell and **R. Anthony Inman**, “Six Sigma and Innovation,” *Academy of Information and Management Sciences Journal* Vol. 6, No. 2, 2003, pp. 107-116.

Deborah F. Inman and **R. Anthony Inman**, “Empowerment Through Mentoring,” *Journal of Organizational Culture, Communications and Conflict*, Vol. 7, No. 1, 2003, pp. 1-7.

Grant Activity

- Louisiana Tech Student Activity Grant.....\$4,000
Funding for 2005/2006 “Top Dawg” Business Plan Competition
- North Louisiana Partnership for Innovation.....\$8,346
Funding for “Top Dawg” Business Plan Competition
- Louisiana Board of Regents Support Fund.....\$25,000
Funding for Low Element Ropes Course Construction
- Louisiana Tech Student Activity Grant.....\$5,000
Funding for 2004/2005 “Top Dawg” Business Plan Competition
- U.S. Department of Commerce: Economic Development
Administration’s (EDA) University Center Program.....\$101,250
Funding for establishment of The Center for Economic and
Community Development
- National Collegiate Inventors & Innovators Alliance.....\$28,500
Funding for Innovative Product Design for Community
Technology Solutions
- National Science Foundation.....\$600,000
Funding for Innovative Venture Research class
- National Science Foundation.....\$600,000
Funding for Venture Enhancement Teams